

JOB VACANCY

Company Overview :

Gabiرو Agribusiness Hub Ltd is a fruit of joint venture Company established between the Government of Rwanda through its Ministry of Agriculture and Animal Resources (Majority shareholder) with Netafim Ltd, an Israeli company that offers global leadership in the agriculture manufacturing industry. Both parties signed a Joint Venture-JV and Engineering Procurement and Construction-EPC agreements on February, 23rd 2019 to initiate Gabiرو Agribusiness Hub Project Phase I (5600/15600 Ha). The project shall cover Karangazi and Rwimiyaga sector, of Nyagatare district. Phase II of the project is expected to extend to both north and south parts of phase I reaching to Gatsibo District.

I. Job Title: Senior Accountant

Job Location: Nyagatare

Job Type: Permanent

Deadline: 19/06/2025

Job Summary:

The Senior Accountant is responsible for managing and overseeing daily accounting operations, preparing financial reports, ensuring compliance with accounting standards, and supporting audits and budgeting processes. This role involves supervising junior staff, analyzing financial data, and contributing to strategic financial planning.

Job Responsibilities:

Financial Management:

- Manage day to day financial to ensure accuracy and integrity of financial data
- Implement and maintain robust financial policies and procedures
- Ensure compliance with local and National tax regulation and coordinate with external auditors and tax filings.
- Oversee the audit process, addressing auditors queries promptly and implementing recommendation to strengthen internal controls.

Financial Planning and Analysis

- Conducting and in depth financial analysis to provide actionable insights for strategic decision making
- Develop and monitor key performance indicators(KPIs) to assess financial health and support long term planning
- Collaborate with departments to creates accurate forecasts and strategic recommendations.

Financial Reporting:

- Prepare and analyze monthly, quarterly, and annual financial statements.
- Present financial reports to senior management, highlighting key insights and trends.

Budgeting and Forecasting:

- Lead the annual budgeting process and collaborate with departments to develop accurate forecasts.
- Monitor budget performance and provide strategic recommendations.

Tax Compliance:

- Ensure compliance with local and national tax regulations.
- Coordinate with external auditors for annual audits and tax filings.
- Conduct in-depth financial analysis, providing insights to support strategic decision-making.
- Develop and implement financial policies and procedures.

APPLICATION PROCEDURES

- Application letter addressed to the Chief Executive Officer of GAH Ltd.
- A copy of National Identity card (ID)
- A copy of the required Degree
- Curriculum Vitae with 3 reference persons and their contacts.
- The required working experience must be proven

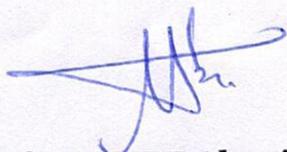
The interested applicants shall submit all required documents, in PDF as single document via recruitment@gah.rw by not later than **19-06-2025 at 5:00 PM.**

Team Leadership

- Supervise and mentor a team of accountants, fostering professional development.
- Provide training and guidance to enhance team performance and ensure adherence to accounting standards.

Qualifications and Requirements:

1. Bachelor's degree in Accounting, Finance, or a related field, with a completed professional certification such as CPA, ACCA, or equivalent strongly preferred, or advanced progress toward such certification required.
2. Other relevant corporate finance certifications such as FMVA will be added advantage
3. Minimum of 3 years of proven experience as an Accountant in private, public or state-owned enterprises.
4. Thorough knowledge of accounting principles, financial regulations, and compliance.
5. In-depth knowledge and practical experience in applying International Financial Reporting Standards (IFRS)
6. Strong leadership and team management skills.
7. Excellent analytical and problem-solving abilities.
8. Proficient in the use of accounting software (e.g., SAGE, QuickBooks, SAP).
9. Effective communication and interpersonal skills.
10. Familiarity with application of IFRSs
11. Advanced proficiency in Microsoft Excel and other relevant financial tools.



NGARAMBE Aloysius
Chief Executive Officer
Gabiرو Agri business Hub

