

Job Vacancy

Position: Demo Livestock Technician – Zero Grazing System

Location: Gabiro Agribusiness Hub Ltd

Reporting to: Demo Plot/Farm Manager

Contract Type: Full-time

Work Location and Residence: Karushuga Cell, Rwimiyaga Sector, Nyagatare District

1. Background

Gabiro Agribusiness Hub Ltd is a fruit of joint venture Company established between the Government of Rwanda through its Ministry of Agriculture and Animal Resources (Majority shareholder) with Netafim Ltd, an Israeli company that offers global leadership in the agriculture manufacturing industry. Both parties signed a Joint Venture-JV and Engineering Procurement and Construction-EPC agreements on February, 23rd 2019 to initiate Gabiro Agribusiness Hub Project Phase I (5600/15600 Ha). The project shall cover Karangazi and Rwimiyaga sector, of Nyagatare district. Phase II of the project is expected to extend to both north and south parts of phase I reaching to Gatsibo District.

Gabiro Agribusiness Hub Ltd operates a model dairy farm using a zero-grazing system, designed to showcase best practices in dairy husbandry, optimize productivity, and promote sustainable resource management. The farm serves as both a production unit and a training/demonstration site for local communities.

To ensure effective operations and ongoing knowledge transfer, we are seeking a qualified and experienced Farm Technician to support daily farm activities, implement improved dairy practices, and promote innovation in a zero-grazing context.

The company offers competitive remuneration based on qualification and experience and a good working environment.

3. Key Responsibilities

1. Ensure proper feeding, and healthcare of dairy animals under the zero-grazing system in the demo dairy center.
2. Oversee reproduction, breeding programs, and calving schedules.
3. Maintain accurate records on animal health, productivity, and breeding performance.
4. Develop and implement feed plans using locally available resources.
5. Coordinate forage production and manage storage.
6. Supervise feed mixing and rationing to ensure nutritional adequacy.
7. Monitor daily milking operations to ensure optimal yield and hygiene.
8. Implement and monitor milk quality assurance protocols.
9. Coordinate milk marketing and maintain accurate daily sales records.
10. Manage daily work schedules and allocate tasks effectively.
11. Oversee regular cleaning and maintenance of barns, equipment, and feeding infrastructure.
12. Manage manure and farm waste, including composting or biogas use where applicable.
13. Train and mentor farm workers and GAH communities in best dairy management practices.
14. Lead by example in applying good animal husbandry and safety standards.
15. Track farm performance against production targets and prepare monthly reports.
16. Ensure operations remain within allocated budgets and manage input costs.
17. Support procurement of feeds, veterinary supplies, and other farm inputs.
18. Experience in artificial insemination.

19. Liaise with other researchers from Rwanda agriculture and animal resources boards and universities for documenting best practices gained on the demo farm.
20. Advise the company management on the time of stock sale and replenishment of the stock
21. Making sure that the model farm generates profits for the company
22. Developing position papers and present to the management on the new and most successful practices on farm
23. Developing hosting calendars for the community who need to learn from the demo farm
24. Perform any other duties assigned by the direct supervisor.

4. Qualifications and Experience

- Bachelor's Degree in Animal Production, Veterinary Science, and Animal science.
- Minimum of 5 years' experience in a dairy farming environment, preferably under a zero-grazing system.
- Strong knowledge of dairy cow nutrition, health care, and reproductive management.
- Practical experience in silage production, feed formulation, and farm record-keeping.
- Proven ability to supervise and train farm workers effectively.
- Practical knowledge in hay making
- Prior Knowledge of working with communities is desired
- Basic knowledge of agribusiness, milk value chains, and marketing are added advantages.

5. Deliverables and Performance Indicators

- Monthly reports detailing milk production, animal health status, and feed usage
- Increased milk yield per cow and overall herd performance
- Reduction in animal disease and mortality rates
- Efficient use of resources and reduced operating costs
- Improved knowledge and productivity of farm workers
- Ability to effectively work with other departments like crop production unit

Application Procedure

Other documents that are needed to be submitted by Candidates

- Application letter addressed to the Chief Executive Officer of GAH Ltd.
- A copy of a required degree
- A Copy of National Identity Card (ID)
- Curriculum Vitae with 3 reference persons and their contacts;
- The required working experience must be proven.

The interested applicants shall submit their application files, in PDF as single document via recruitment@gah.rw by not later than 19th June 2025, at 5:00 PM.

Done on, 05th June 2025

Aloysius NGARAMBE

Chief Executive Officer

Gabiro Agribusiness Hub Ltd

